Analyze and act on the organizational system and design your project to fit the conditions of the surroundings

**CONDITIONS TO CONSIDER**

1. National culture
   - Power distance
   - Autonomy

2. Industry
   - Competitive pace
   - External pressure

3. Organisational conditions
   - Project maturity
   - Capabilities/people
   - Organisational culture

4. Project characteristics
   - Novelty
   - Technology
   - Complexity
   - Pace
   → Leadership style tailored to governance

**WHAT MUST BE TRUE?**

**MINDSET**
- Managerial change willingness
- Openness to work differently
- Capability to actively translate methodology
- Strategic importance to drive behavioural change
- People before systems

**PREREQUISITES**
- 1. Executive management sponsor agree
- 2. Project owner engages with the project 3 hours biweekly
- 3. Project leader and the team is allocated +50% and colocated
- 4. Experienced and proven project manager is hand picked
- 5. PMO operates as an active co-player (20%)
- 6. Pick early stage project to influence impact solution design
- 7. Willingness to adjust governance model (gates and templates)

**METHODOLOGY AND OUTCOMES**

1. **NEW PRACTICE – LEADING TO NEW RESULTS**
   - Half the time with double impact

2. **CURRENT PRACTICE – LEADING TO CURRENT RESULTS**
   - Traditional methodology

**MAKE A CHOICE!**

**INITIATE DESIRED METHODOLOGY**

**OVERALL IMPACT**

**OUTPUT IMPACT?**