

Analyze and act on the organizational system and design your project to fit the conditions of the surroundings

CONDITIONS TO CONSIDER

- 1 **National culture**
 - Power distance
 - Autonomy
- 2 **Industry**
 - Competitive pace
 - External pressure
- 3 **Organisational conditions**
 - Project maturity
 - Capabilities/people
 - Organisational culture
- 4 **Project characteristics**
 - Novelty
 - Technology
 - Complexity
 - Pace
 - Leadership style tailored to governance

MAKE A CHOICE!

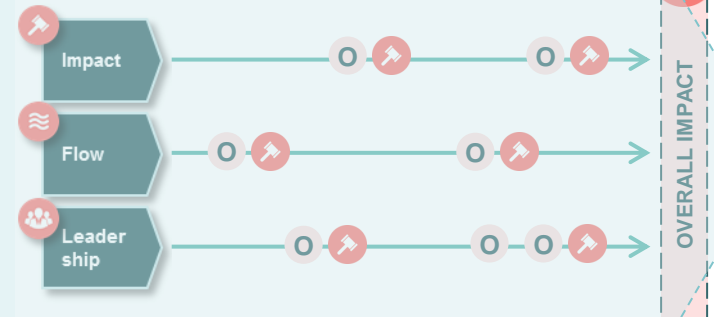
WHAT MUST BE TRUE?

MINDSET	PREREQUISITES
Managerial change willingness	1. Executive management sponsor agree
Openness to work differently	2. Project owner engages with the project 3 hours biweekly
Capability to actively translate methodology	3. Project leader and the team is allocated +50% and colocated
Strategic importance to drive behavioural change	4. Experienced and proven project manager is hand picked
People before systems	5. PMO operates as an active co-player (20%)
	6. Pick early stage project to influence impact solution design
	7. Willingness to adjust governance model (gates and templates)

INITIATE DESIRED METHODOLOGY

METHODOLOGY AND OUTCOMES

1. NEW PRACTICE – LEADING TO NEW RESULTS - Half the time with double impact



2. CURRENT PRACTICE - LEADING TO CURRENT RESULTS - Traditional methodology

